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<http://www.hr.pocket-prep.com/human-resources-certification-study-guide/>

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<http://www.phrcertification.net/2013/phr-certification-requirements-in-2013>

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PHR / SPHR: Professional in Human Resources Certification Study Guide [Sandra M. Reed, Anne M. Bogardus] By Ally7onelove on May 2, 2017. Format: Paperback.

<http://www.amazon.com/PHR-SPHR-Professional-Resources-Certification/dp/111828917X>

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